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Human resource management is defined as a system of activities and strategies that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006). Employees are the human resources of an organization and its most valuable asset. To be successful, an organization must make

CHAPTER What Is Human Resource Management? 1

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Definition of Human Resource Management

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Fundamentals of human resource management

Chapter 11 1. John M. Moore, "The Role Relocation Plays in Management Development," Personnel Administration (December 1982): 31-34. 2. Terry L. Leap and Michael D. Crino, Personnel and Human Resource Management (New York: Maxwell Macmillan International Editions, 1990), p. 309. 3. Gary Dessler, Human Resource Management (Delhi: Pearson Education, 2005), pp. 285-286.

Chapter 11 - Human Resource Management [Book]

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